



UNIVERSITY FOR THE CREATIVE ARTS

PROGRAMME SPECIFICATION FOR:

BA (HONS) / BSc (HONS) FASHION BUSINESS AND MANAGEMENT

AND

**BA (HONS) / BSc (HONS) FASHION BUSINESS AND MANAGEMENT
WITH PROFESSIONAL PRACTICE YEAR**

PROGRAMME SPECIFICATION ACADEMIC YEAR 2020/21

This Programme Specification is designed for prospective students, current students, academic staff and potential employers. It provides a concise summary of the main features of the course and the intended learning outcomes that a typical student might reasonably be expected to achieve and demonstrate if he/she takes full advantage of the learning opportunities that are provided. More detailed information on the teaching, learning and assessment methods, learning outcomes and content of each unit can be found in the unit descriptors.

Section A – Material Course Information

Validating Body	University for the Creative Arts. ¹			
Teaching Body	University for the Creative Arts			
Final Award Title and Type	Bachelor of Arts (Honours) OR Bachelor of Science (Honours)			
Course Title	Fashion Business and Management OR Fashion Business and Management with Professional Practice Year			
Course Location	Epsom Campus			
Length	Length: Full-time - 3 years OR Full-time + Professional Practice Year - 4 years Stage 1 students may enter the course in Autumn (October 2020/September 2021) or February 2021.			
Mode of Study	Full-time	X	Part-time	
Period of Validation	2020/21 – 2022/23			
Professional, Statutory or Regulatory Body	N/a			
Type of Accreditation	N/a			
Accreditation due for renewal	N/a			
<p>Entry criteria and requirements</p> <p><i>BA (Hons) / BSc (Hons)</i></p> <p><i>BA (Hons) / BSc (Hons) with Professional Practice Year</i></p> <p>For entry to one of these courses you require one of the following:</p> <ul style="list-style-type: none"> • 112 new UCAS tariff points (see accepted qualifications on UCA website); • Pass at Foundation Diploma in Art & Design (Level 3 or 4); • Distinction, Merit, Merit at BTEC Extended Diploma; • Merit at UAL Extended Diploma; • 112 new UCAS tariff points from an accredited Access to Higher Education Diploma; <u>or</u> 				

¹ Regulated by the Office for Students

- 27-30 total points in the International Baccalaureate Diploma with at least 15 IB points at Higher level

AND four GCSE passes at grade A*-C or grade 4-9 including English (or Functional Skills English/Key Skills Communication Level 2), or equivalent

Non-standard Entry

Other relevant and equivalent UK and international qualifications are considered, and we encourage students from diverse educational backgrounds to apply. For international qualifications, see <https://www.uca.ac.uk/international/equivalent-qualifications/>

If you have faced difficulties that have affected your performance, occasionally we will make offers which are lower than the standard entry criteria. In these cases, entry is based on a discussion with you as well as your grades, and a strong desire to study this course and evidence of potential through a portfolio or work experience is especially important.

English Language Requirements

If you are applying for a Tier 4 student visa and your first language is not English, you will need to take a test to prove your English language ability – this is called a Secure English Language Test.

For a full list of the English language requirements for different entry points to this course, please see: <https://www.uca.ac.uk/international/non-eu/study/english-language-requirements/>

If you need a Tier 4 visa, you do not need to take a SELT if one of the following applies:

- you are a national of a majority English speaking country and have taken your academic qualifications in that country; or
- you have completed a Bachelor’s Degree in a majority English speaking country within the last two years

For a list of majority English speaking countries to which these exemptions apply, see: <https://www.gov.uk/tier-4-general-visa/knowledge-of-english>

Overall methods of assessment	Written exams	Practical exams	Coursework
Stage 1 - First Year	0%	0%	100%
Stage 2 - Second Year - BA / BSc (Hons)	0%	0%	100%
Stage 2 - Second Year - BA / BSc (Hons) w PPY	0%	0%	100%
Professional Practice Year (optional)	0%	0%	100%
Stage 3 - Third Year	0%	0%	100%
Overall Learning & Teaching hours	Scheduled	Independent	Placement
Stage 1 - First Year	36%	64%	0%
	432 hours	768 hours	0 hours
Stage 2 - Second Year - BA / BSc (Hons)	27%	48%	25%
	324 hours	576 hours	300 hours

Stage 2 - Second Year - BA / BSc (Hons) w PPY	36%	64%	0%
	432 hours	768 hours	0 hours
Professional Practice Year (optional)	0%	20%	80%
	0 hours	240 hours	960 hours
Stage 3 - Third Year	24%	76%	0%
	288 hours	912 hours	0 hours

General Information about the course

General level of staff delivering the course	<p>The University's current recruitment policy for Lecturers and Senior Lecturers states that they must have either a Masters degree or equivalent professional practice in a relevant discipline or field.</p> <p>All lecturing staff are encouraged to work towards a teaching qualification or professional Recognition by the Higher Education Academy and this is a requirement for Senior Lecturers. Senior Lecturers are required to be professionally active or engaged in research in their discipline.</p> <p>All Lecturers and Senior Lecturers undertake scholarship in their disciplines.</p> <p>There are also Sessional Staff to link courses with professional practice and Technicians to provide technical support and development.</p>
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Language of Study	English
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Qualification Frameworks

Framework for Higher Education Qualifications (November 2014)

Subject/Qualification Benchmark Statement

Business and Management (November 2019)

Advice and Guidance

UK Quality Code - Advice and Guidance: Workbased Learning (November 2018)

Course structure

The structure of all of the University's awards complies with the University's [Common Credit Framework](#). The Common Credit Framework includes information about the:

- Rules for progression between the stages of a course;
- Consequences of failure for reassessment, compensation and exit awards;
- Calculation and classification of awards.

Unit Code	Unit Title	Level	Credits	Core / Elective BA	Core / Elective BSc
Stage 1 - First Year*					
XXXX40XX	Business Bootcamp 1: Design Thinking	4	0	Core	
XXXX40XX	Fashion: Theories & Histories	4	15	Core	
XXXX40XX	Foundations of Marketing & Communications	4	15	Core	
XXXX40XX	Economics for the Creative Industries	4	15	Core	
XXXX40XX	Business Seminar 1: Understanding Consumers	4	15	Core	
XXXX40XX	Business Bootcamp 2: R&D	4	0	Core	
XXXX40XX	Fashion Brands & Influence	4	15	Core	
XXXX40XX	Understanding Trends & Forecasting	4	15	Core	
XXXX40XX	Fashion: Business & Practices	4	15	Elective	
XXXX40XX	Lifestyle Products: Business & Practices	4	15	Elective	
XXXX40XX	Business Seminar 2: Business Analytics	4	15	Core	
Stage 2 - Second Year					
XXXX50XX	Business Bootcamp 3: Exploring Innovation	5	0	Core	
XXXX50XX	Critical Analysis with English for Academic Purposes 1	5	15	Core (Y2 Direct Entry)	
XXXX50XX	Financial Management	5	15	Core	
XXXX50XX	Fashion Buying	5	15	Elective A	N/A
XXXX50XX	Ranging Planning	5	15	Elective A	N/A
XXXX50XX	Digital Marketing Analytics	5	15	Elective A	Core
XXXX50XX	Fashion: Robots, Wearable Tech, & Automation	5	15	Elective B	
XXXX50XX	Lifestyle Products: Virtual & Augmented Reality	5	15	Elective B	
XXXX50XX	Business Seminar 3: Professional Practice	5	15	Core	
XXXX50XX	Business Bootcamp 4: Storytelling & Narratives	5	0	Core	
XXXX50XX	Critical Analysis with English for Academic Purposes 2	5	15	Core (Y2 Direct Entry)	
XXXX50XX	Visual & Promotional Merchandising	5	15	Core	
XXXX50XX	Fashion & Identity	5	15	Elective	N/A
XXXX50XX	Supply Chain Analysis & Management	5	15	Elective	Elective
XXXX50XX	Behavioural Studies & Consumption	5	15	Elective	Elective
XXXX50XX	Professional Placement <i>Please note: The Professional Placement unit is not available to students on Professional Practice Year pathway.</i>	5	30	Core	
XXXX50XX	Creative Innovation <i>Please note: This unit is only available to students on Professional Practice Year pathway.</i>	5	15	Core (PPY)	
XXXX50XX	Industry Lecture Series <i>Please note: The unit is only available to students on Professional Practice Year pathway.</i>	5	15	Core (PPY)	
Professional Practice Year (Optional)*					

XXXX50XX	Professional Practice Year: Part 1	5	60	Core (PPY)	
XXXX50XX	Professional Practice Year: Part 2	5	60	Core (PPY)	
Stage 3 - Third Year					
XXXX60XX	Business Bootcamp 5: Research & Methodologies	6	0	Core	
XXXX60XX	Fashion: Contemporary Issues	6	15	Elective A	
XXXX60XX	Lifestyle Goods: Contemporary Issues	6	15	Elective A	
XXXX60XX	Fashion: Global Industry & Futures	6	15	Elective B	
XXXX60XX	Lifestyle Goods: Global Industry & Futures	6	15	Elective B	
XXXX60XX	Creative Business Start-up	6	15	Elective C	N/A
XXXX60XX	Data Mining for Marketeers	6	15	Elective C	Elective C
XXXX60XX	Predictive Analytics for Business	6	15	Elective C	Elective C
XXXX60XX	Business Seminar 4: Strategy & Decision Making	6	15	Core	
XXXX60XX	Business Bootcamp 6: Developing Enterprise	6	0	Core	
XXXX60XX	Creative Leadership Lab	6	15	Core	
XXXX60XX	Degree Project	6	45	Core	

* Students must choose either the BA or BSc pathway before the start of second year.

NOTE: Not all elective units may run every year.

Section B - Course Overview

Fashion is a fast-paced world, where style is nothing without strategy!

Fashion Business and Management is an innovative course with strong industry links, it moves in tandem with a fast-paced fashion world, providing you with up-to-the-minute knowledge, excellent transferable skills and a high employability rate. The course develops your fashion knowledge, acumen and professional skills; enabling graduates to be perfectly positioned to embark on a career in the fashion industry; from a business start-up to joining or running an international fashion business.

Fashion Business and Management focuses on the realities of the fashion industry and places emphasis on employability and strategy, while promoting creative thinking within a commercial context. You will have the opportunity to work with industry professionals and undertake live and industry set briefs. We prepare you to be industry ready.

What to expect

The course produces highly employable graduates who possess essential and transferable skills relevant to the fashion management industry. Skills in buying, merchandising, forecasting, marketing and management strategies, PR and marketing, economic and business development. It enables students to develop industry standard communication and networking skills through report writing, graphic presentation and professional pitches.

Year 1 focuses on developing your understanding of how the fashion industry works and the place of business within it. Alongside this you will explore the core business practices that are foundational to effective management of fashion businesses.

Year 2 deepens your investigation into the financial, management and organisational skills that will continue to develop your understanding of fashion industry. While you will continue to focus on your development

as a manager, your exploration will focus on client requirements and your role as an emerging creative industries professional.

Year 3 provides an opportunity to explore the cutting edge of the fashion industry as a global business. You will develop your own major degree project, undertake trips to major international centres of fashion and prepare for your career in professional practice.

Highlights

- Instructed by a mixture of cutting-edge academic staff and experienced industry professionals, you will have the opportunity to learn real-world skills beyond the classroom through visits, networking and placements.
- Located in a small specialist institution, and as part of the one of the world's top 10 fashion business schools, you will develop your skills in conversation with the widest possible community of future creative business leaders.
- Studying with access to London and the South-East as the hub of the UK's creative industries, but with the distance and separation to concentrate on your creative development, UCA Epsom is the perfect location to begin your journey into the fashion and business management landscape.
- Our compulsory professional placements, and optional professional practice year, equips you to be the adaptable, resilient, globally minded, confident, entrepreneurial, and digitally savvy professional so in demand in the contemporary workplace.

Section C - Course Aims

This course aims to:

- Develop the creative, intellectual and practical skills necessary for students to present solutions to complex problems faced by fashion businesses.
- Provide students with an in-depth knowledge and understanding of the historic and contemporary frameworks which underpin the contemporary professions within the fashion businesses and their management.
- Enable students to identify, analyse and make recommendations for a range of issues in business and management experienced in professional practice within the fashion industries.
- Develop subject related practical skills in financial management, marketing, operations, human resources, and innovation which can underpin a future career within the fashion industry.
- Develop an understanding and sensitivity to ethical considerations that arise in the practice of fashion particularly around the UN Sustainable Development Goals.
- Prepare students for graduate employment, research, further study and lifelong learning by developing their intellectual, practical and transferable skills.

Section D - Learning Outcomes

BA (Hons) Fashion Business and Management

Upon successful completion of the course, students will be able to:

Knowledge

- KU1. Understand how the specific features of fashion businesses work together to inform strategy, production in a range of business models and structures.

KU2. Discuss and apply a coherent and detailed knowledge of the fashion industry, its people, functions and business models.

KU3. Debate current professional opinion and research about issues affecting fashion businesses, and changes that may affect their development in the near or mid-term future.

Application

PS1. Use in-depth information to analyse complex problems and suggest creative (sometimes original) solutions appropriate to the professional contexts of fashion businesses.

PS2. Manage functions, strategies and business management information to identify and respond to changing briefs in a range of fashion contexts.

PS3. Evaluate critically, arguments and information (that may be incomplete) to frame appropriate questions and make judgements regarding solutions to problems in fashion businesses.

PS4. Apply a range of methods and techniques to review, consolidate, and extend your knowledge, skills and attitudes to support decision-making regarding fashion businesses.

Skills

TS1. Initiate and carry out projects - exercising initiative and personal responsibility - to enable fashion businesses to achieve defined strategic goals.

TS2. Apply high-quality creative, design, software and hardware skills to create compelling, professional communications to both specialist and non-specialist audiences.

TS3. Plan and manage your own ongoing professional development making appropriate use of professional opportunities, networks, publications and research sources.

BSc (Hons) Fashion Business and Management

Upon successful completion of the course, students will be able to:

Knowledge

KU1. Understand how the specific features of fashion businesses work together to inform strategy, production in a range of business models and structures.

KU2. Discuss and apply a coherent and detailed knowledge of the fashion industry its people, fashion function and business models.

KU3. Debate current professional opinion and research about issues affecting fashion businesses, and changes that may affect their development in the near or mid-term future.

Application

PS1. Employ in-depth quantitative and qualitative data to analyse complex problems and propose solutions appropriate to professional fashion contexts.

PS2. Assess markets and consumer behaviour, plan marketing spends, manage and communicate business needs in a range of fashion business contexts.

PS3. Evaluate critically, arguments and data (that may be incomplete) to frame appropriate questions and make judgements regarding solutions to problems in the fashion industry

PS4. Apply accurately a range of quantitative and qualitative methods and techniques to make decisions regarding fashion business and management.

Skills

- TS1. Initiate and carry out projects - exercising initiative and personal responsibility - to enable fashion businesses to achieve defined strategic goals.
- TS2. Apply high-quality creative, design, software and hardware skills to create compelling, professional communications to both specialist and non-specialist audiences.
- TS3. Plan and manage your own ongoing professional development making appropriate use of professional opportunities, networks, publications and research sources.

Section E - Learning, Teaching and Assessment

Learning and Teaching

At the Business School for the Creative Industries, we are about “Putting Creativity to Work”, and we believe our graduates should be able to contribute at the highest level in the professional environments that they will join upon graduation.

Our rich and inclusive curriculum is continually reviewed in consultation with our students to take account of new developments, seeking to keep the course exciting and lively. A range of methods are used to actively engage students, including problem solving and enquiry-based learning, industry research and peer-assisted learning. Formative assessment develops key aims during the progress of a unit.

The learning and teaching on your course will include:

- **Contact Hours**
Lectures (usually groups of between 25 and 200+), seminars (usually within groups of less than 25), learning groups (usually groups of between 6 to 8): and technical skills sessions to develop your hard and soft skills in a variety of necessary software and skills areas.
- **Guided Learning**
Supported by online learning platforms or courses, guided reading and projects, and tutorials (usually either one-to-one with a tutor or in a small group tutorial session).
- **Independent Study**
Your own planned work to support your learning either individually or with colleagues on your course or other courses which supports the exploration of your own interest areas.

The latest technology is used to enhance learning and collaborative working, research-active staff work with you on the latest research developments, while industry guest speakers and live briefs provide development opportunities embedded throughout the course to enrich your creative and business practice and significantly contributes to your experience at university and preparation of professional practice.

The curriculum recognise that diversity enriches our studies, whether from diversified cultural backgrounds or a range of different social experiences. Our curriculum is designed to provide a wide range of perspectives on the Creative Industries in a global context and to be an inclusive learning environment where explicit consideration is given to the diversity of our students.

Industry Placements

Work placements are an important and integral part of all undergraduate degrees in the Business School for the Creative Industries. The School has links to employers with positions available, but students are welcome to find their own placements either in the UK or internationally.

And whilst you must apply for and secure your own placement, the School will provide support in all stages of the application process; searching for opportunities, writing CVs, completing application forms, mock

interviews, assessment centre activities, providing the opportunities to experience the competitive job application process.

The three to four months placement period or one-year professional practice year enables you to apply your learning to the real-world work environment, linking theoretical concepts to practice and evaluating this relationship. It also allows you to reflect upon your personal experience of working in an applied setting.

Students will also be helped to choose from the other options available for the placement period by the team, should you be unable to secure an appropriate placement opportunity.

Support for students

We aim to ensure, where possible, personal tutors remain with a student throughout their degree studies to discuss all matters relating to student well-being and academic support. Personal tutors and the Careers & Employability Team will also support students in discussions around their potential or preferred career direction.

Students are further supported by:

- Unit leader for each unit
- Business School support staff
- Personal academic tutors
- Careers and Employability Services
- Technical support with IT and software
- My UCA - a versatile online learning environment
- Induction and ongoing re-induction sessions
- Student Staff Course Boards
- Library and Learning Resources
- Gateway Services including support for finance, regulations, disability, well-being, accommodation, and international students
- UCA Students' Union

International students receive additional support from our International Office and specialist administrative staff not only when they first arrive but also throughout their course of study.

Assessment

Assessment within the course is focussed on the development of a range of advanced technical and professional skills which can be applied using your knowledge and understanding of business problems within the Creative Industries.

Assessments typically require substantial primary and secondary research to be undertaken, ensuring you progressively develop critical thinking and information literacy skills at each level of the course. The assessment strategy ensures that you can access a range of formative opportunities for practice and feedforward designed to help them achieve their full potential in final (summative) assessment.

Exams, although used very infrequently during the course, seek to assess the depth and range of student understanding in key professional areas and related professional practice.

Presentation skills and group learning are developed throughout the course to emulate the real-world situations in which our students may find themselves.

In addition, early formative and summative assessment during the first six weeks of the course is used to monitor student engagement with both in-class and online learning. Students who are considered at risk due to low engagement can be identified and advised by the personal tutor with the support of the liaison librarian and learning & development tutors as appropriate.

The diversity in assessment tasks allows for inclusivity for all students. The assessment criteria are suitable for students from a range of language and cultural backgrounds. Inclusive practice of written assignment, presentations, research proposals, business project etc. allows for diversity of assessment methodology. For

students to have access to professional working practice, business and industry practitioners are invited as guest speakers, allowing for networking opportunities and allows for live clients and projects.

Section F - Employability

It is a core ethos of the course and is evidenced in the course overall philosophical aims, approach to teaching and learning, as well as underpinned by co-curriculum activities, where students will gain transferable skills which are adding values to their future employability and enterprising ventures.

As well as specific industry standard skills and attributes, employers are also looking for the 'soft skills' acquired through interacting effectively in groups and teams, and additionally the ability to work independently and diligently manage your own time. This profile of teaching and learning strategies therefore strongly encourages these qualities and prepares you for the world of work by inculcating these transferable skills.

Section G - Enhancing the Quality of Learning and Teaching

The course is subject to the University's rigorous quality assurance procedures which involve subject specialist and internal peer review of the course at periodic intervals, normally of 5 years. This process ensures that the course engages with the applicable national Subject Benchmarks and references the Framework for Higher Education Qualifications.

All courses are monitored on an annual basis where consideration is given to:

- External Examiner's Reports
- Key statistics including data on retention and achievement
- Results of the Student Satisfaction Surveys
- Feedback from Student Course Representatives